

When One Leadership Style Doesn't Suit



Situational Leadership II® TRAINING FOR CORPORATE TRAINERS

4 Day Certification, Dublin:

Stage One: 1 & 2nd Dec 2008 or 15 & 16th Jan or 9 & 10th March 09 (with follow up)

Stage Two: 11 & 12th March 2009

What is Situational Leadership II®

Situational Leadership II® is the most comprehensive, up-to-date, practical method of effectively managing and developing people, time and resources in the world. It is a model and a set of tools for opening up communication and helping others develop self-reliance. It is designed to increase the frequency and quality of conversations about performance and development between managers and the people they work with so that competence is developed, commitment is gained and talented individuals are retained.

Learning objectives of 4 day Trainer Programme include:

- Help managers to create the motivational environment for people to flourish
- Facilitate Managers & HR Professionals to integrate Situational Leadership II® through a strong performance management process
- Allow Trainers to comprehensively implement Situational leadership II® into their own organisations
- For Trainers to teach leaders and managers to diagnose the development levels of participants' employees and choose the appropriate leadership style, using all of the SL II tools and materials
- Teach managers how to increase the frequency and quality of conversations about performance and development between themselves and their direct reports
- Create a communication model for all levels of the organisation to support cultural change and move toward a high performance organisation
- Bring about flexible leaders highly skilled at goal setting, coaching, performance evaluation, active listening, feedback, and proactive problem solving
- Increase individual and organisational accountability by linking goals and planned intentions to an action plan.

About Ken Blanchard Ireland

Blanchard Ireland, headed by Morgan Piers, is a full service management consulting company specialising in the areas of leadership, customer loyalty, teams, and personal development corporate training.

Course Facilitator: Morgan Piers. F.C.A. MITD.

Morgan is the Managing Director of Blanchard Ireland. Morgan's client base, working in close association with the Ken Blanchard organisation, encompasses many industries throughout Europe, Asia and the United States, where Situational Leadership II® has been successfully implemented.

SLII Client List in Ireland includes:

Bord Gais, Diageo, ComReg, Coca Cola, E.S.B., Nike, Bank of New York, Applied Materials.

Plus thousands of International businesses.

Blanchard®
INTERNATIONAL

The Leadership Difference:

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